








# Paradise Valley Community College











## Planning Objective Performance Measures 2011-2012

<b>PVCC Overall Performance</b>		<b>Score</b>
		<b>6.34</b>
<a href="#"><u>Planning Objective 1: Maximize Student Learning, Success, Retention and Completion</u></a>		<b>8.38</b>
<a href="#"><u>Planning Objective 2: Identify New/Modified Practices to Reduce Costs</u></a>		<b>7.72</b>
<a href="#"><u>Planning Objective 3: Increase Black Mountain Program and Services</u></a>		<b>7.57</b>
<a href="#"><u>Planning Objective 4: Recruit and Develop a Professional and Diverse Workforce</u></a>		<b>8.03</b>
<a href="#"><u>Planning Objective 5: Develop Our Identity as a High Quality Education, Post-Secondary Inst.</u></a>		<b>0.00</b>
<a href="#"><u>Planning Objective 6: Promote and Expand PVCC's Occupational Programs</u></a>		<b>6.32</b>

## Paradise Valley Community College Planning Objective Performance Measures 2011-2012

*Planning Objective 1: Maximize Student Learning, Success, Retention and Completion*

Overall Indicator Score =  **8.38**

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Successful Course Completion</b>	Credit College-Level Success (Successful Course Completion A,B,C,P) - NCCBP F09	74.4%	75.3%	80.0%	75.6%	 9.45
	Distance Learning - Successful Course Completion - NCCBP F09	62.7%	66.2%	70.0%	62.0%	 8.86
<b>Course Completion</b>	Credit College-Level Retention (Retention Rate, A,B,C,D,P,F) - NCCBP F09	83.2%	89.9%	90.0%	83.9%	 9.32
<b>Grade Distribution</b>	Excelling Grades (A&B) - NCCBP F09	58.3%	57.0%	60.0%	60.8%	 10.00
	Percent Withdrawal - NCCBP F09	17.3%	9.63%	8.0%	16.5%	 4.85
<b>Student Persistence</b>	Retention Fall to Spring (Credit Students) - NCCBP F09	63.3%	71.80%	67.6%	63.3%	 9.37
	Retention Fall to Fall (Credit Students) - NCCBP F09	43.0%	49.50%	46.2%	42.7%	 9.23
<b>Degree and Program Completion</b>	3-Year Completer Rate for Full-time Students (Fall 2007 GRS Cohort, NCCBP)	14.9%	19.80%	20.0%	20.2%	 10.00
	3-Year Completer Rate for Part-time Students (Fall 2007 GRS Cohort, NCCBP)	6.0%	6.52%	10.0%	14.2%	 10.00
	Total Number of Degree and Certificate Completers (IPEDS RY2010 Completions)	17,784	-	1,500	1,345	 8.97

















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### *Planning Objective 1: Maximize Student Learning, Success, Retention and Completion*

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Successful Transfer to Arizona Public Universities</b>	Number of Student Transfers (ASSIST 2009/10)	4,897	-	4,500	3,999	● 8.89
	Number of New Student Transfers (ASSIST 2009/10)	21,610	-	1,500	1,078	● 7.19
	Percent transferred within 3 years (New, full-time degree- and certificate-seeking students - IPEDS Fall 2007 GRS Cohort)	6.4%	17.8%	18%	9.2%	● 5.18
	Percent transferred within 3 years (New, part-time degree- and certificate-seeking students - IPEDS Fall 2007 GRS Cohort)	2.5%	11.3%	11%	2.5%	● 2.19
	Percent transferred OR completed within 3 years (first-time, full-time degree/cert.-seeking students - IPEDS Fall 2007 GRS Cohort)	21%	37.8%	38%	29.5%	● 7.80
	<b>Community College Survey of Student Engagement (CCSSE Benchmarks) S2010</b>	<b>MCCCD</b>	<b>NCCBP</b>	<b>CCSSE National Benchmark</b>	<b>PVCC</b>	<b>KPI Score</b>
<b>Student Engagement</b>	Active and Collaborative Learning	50.5%	46.9%	50%	49.4%	● 9.88
	Student Effort	47.4%	50.1%	50%	44.0%	● 8.80
	Academic Challenge	46.5%	49.8%	50%	44.4%	● 8.88
	Student-Faculty Interaction	47.7%	50.8%	50%	47.2%	● 9.44
	Support for Learners	46.5%	49.4%	50%	46.9%	● 9.38

**Paradise Valley Community College**  
**Planning Objective Performance Measures 2011-2012**  
*Planning Objective 2: Identify New/Modified Practices to Reduce Costs*












Overall Indicator Score =  7.72

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Resource Utilization (Financial)</b>	Cost per credit hour per FTE Student (FY2010)	\$120.0	\$126.0	-	\$116.0	 10.00
	Cost per FTSE	\$3,445.0	\$3,766.0	-	\$3,485.0	 10.00
	Tuition per Credit Hour (Fall 2009)	\$71.0	\$95.0	-	\$71.0	 10.00
	Unrestricted Operation Funds	\$634,915,087.0	\$29,886,513.0	-	\$32,542,180.00	 10.00
	% Funds from Local Sources	63.8%	16.5%	-	63.8%	 10.00
	% Funds from State	8.5%	25.0%	-	8.5%	 10.00
	% Funds from Tuition and Fees	28.1%	42.1%	-	28.1%	 10.00
<b>Faculty Ratios</b>	Avg. Credit Section Size (F2009)	22	19.68	22	22.18	 8.00
	Student/Faculty Ratio (F2009)	17	18.3%	17	17.0%	 10.00
	% Credit Hours Taught by Full-time Faculty	40%	52%	50%	37%	 7.30
	% Credit Hours Taught by Part-time Faculty	60%	48%	50%	63%	 4.00
	% Sections Taught by Full-time Faculty	37%	49%	50%	33%	 5.00
	% Sections Taught by Part-time Faculty	63%	51%	50%	67%	 4.00
<b>Instruction Delivery Mode</b>	Number of Online/Hybrid Sections (Active)	3,889	-	200	125	 6.25
	DL % of Credit Hours	18%	12.0%	15%	4.3%	 2.87
	DL % of Total Credit Sections	19%	11.6%	10%	6.1%	 6.09

## Paradise Valley Community College Planning Objective Performance Measures 2011-2012

### *Planning Objective 3: Increase Black Mountain Program and Services*

Overall Indicator Score =  7.57

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Course Variety and Depth</b>	Number of AGECE Courses Offered	-	-	50	41	 8.20
	Number of 200 Level Courses Offered	-	-	15	10	 6.67
	Number of AGECE Disciplines Offered	-	-	25	18	 7.20
<b>Headcount and FTSE</b>	Annual FTSE	-	-	200	101.2	 5.06
	Annual Headcount	-	-	1000	524	 5.24
<b>Successful Course Completion</b>	Credit College Level Success (Successful Course Completion A,B,C,P) - F10 IRIS	-	-	85%	83%	 9.76
<b>Course Completion @ Black Mountain</b>	Credit College Level Retention (Retention Rate, A,B,C,D,P,F) - F10 IRIS	-	-	90%	88%	 9.78
<b>Grade Distribution @ Black Mountain</b>	Excelling Grades (A & B)	-	-	70%	68%	 9.71
	Percent Withdrawal	-	-	10%	12%	 8.33
<b>Student Persistence @ Black Mountain</b>	Retention Fall to Spring (Credit Students) - F10 to S11	-	-	60%	47%	 7.83
	Retention Fall to Fall (Credit Students) - F10 to F11	-	-	40%	22%	 5.50

## Paradise Valley Community College Planning Objective Performance Measures 2011-2012

### *Planning Objective 4: Recruit and Develop a Professional and Diverse Workforce*

Overall Indicator Score = **8.03**

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Demographics</b>	% Minority Employees	21%	10%	30%	23.4%	7.80
	% Female Minority Employees	pending	-	10%	8.4%	8.40
	% Male Minority Employees	pending	-	10%	6.6%	6.60
	% Female Employees	pending	-	50%	54.0%	10.00
<b>Student to Professional Student Affairs Staff (Ratio)</b>	Career Services	-	3,665	3,665	9,951	3.68
	Counseling/Advising	-	765	600	663	9.04
	Recruitment/Admissions/Registration	-	816	816	1,106	7.38
	Financial Aid	-	1,249	1,249	2,488	5.02
	Student Life	-	3,001	3,001	3,317	9.05
	Testing/Assessment Services	-	3,000	3,000	3,317	9.04
<b>Noel Levitz (Satisfaction)</b>	The campus staff are caring and helpful			6.05	5.34	8.83
	Administrators are approachable to students			5.25	5.11	9.73
	Nearly all of the faculty are knowledgeable in their fields.			5.66	5.56	9.82

**Paradise Valley Community College**  
**Planning Objective Performance Measures 2011-2012**

*Planning Objective 5: Develop Our Identity as a High Quality Education, Post-Secondary Inst.*




Overall Indicator Score = ◆ **0.00**

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Credentials</b>	# of Faculty and Staff with Advanced Degrees					
	# of Years Experience in the Field and/or Teaching					
<b>Accomplishments</b>	# of Publications					
	# of Active Involvement in Professional Organizations					
<b>Development</b>	# of Revenue Sources (grants, donations, etc.)					
	Amount of Revenue Sources					

**Paradise Valley Community College**  
**Planning Objective Performance Measures 2011-2012**

*Planning Objective 6: Promote and Expand PVCC's Occupational Programs*

Overall Indicator Score =  **6.32**

Indicator	Measure	MCCCD	NCCBP	PVCC Goal	PVCC	KPI Score
<b>Occupational and Workforce</b>	# of Occupational Programs			30	25	 8.33
	% Technical/Career Credit Hours	25.3%	31.6%	30.0%	23.7%	 7.90
	% Students Who Successfully Complete Occupational Courses		-			
	# of Occupational Degrees/Certificates Awarded (RY2010)	8,606	-	500	452	 9.04