



PARADISE VALLEY COMMUNITY COLLEGE

strategic goals and objectives 2013-2016

2013
2016

GOAL ONE: EMPOWER ALL STUDENTS TO SUCCEED

- 1.1 Increase success for all students by increasing participation in academic and student success/engagement initiatives and programs.
- 1.2 Improve student learning by assessing learning outcomes and completion of program reviews (in-class and out-of-class programs/services).
- 1.3 Increase course, certificate, and degree (associate and baccalaureate) completion for all students by implementing comprehensive and collaborative programs and services which support access and pathways.
- 1.4 Close student achievement gaps in core academic areas.
- 1.5 Increase the percentage of students who successfully complete reading, mathematics, and English developmental course sequences through the first college-level course.
- 1.6 Enrich the student and employee learning experience by integrating diversity and inclusion strategies.
- 1.7 Increase student access to classes through alternative course scheduling and delivery formats (e.g. online, hybrid, short term, late start, OER infused).

GOAL TWO: ENGAGE AND INVEST IN COMMUNITY

- 2.1 Cultivate community relationships and increase the number of partnerships that support student success, access, and the college mission while meeting community needs and raising the college's profile.
- 2.2 Deliver programs and services to address the changing needs of the community with a focus on the Black Mountain service area.
- 2.3 Increase student and employee contributions to further positive social change and civic/global engagement, accomplished through expanded community collaborations and outreach programs.
- 2.4 Increase the number of community members participating in lifelong learning, wellness, and cultural, on-campus activities and programs.

GOAL THREE: EMPOWER EMPLOYEES TO EXCEL

- 3.1 Enrich learning and organizational effectiveness by increasing the diversity of the employee workforce.
- 3.2 Increase employee effectiveness by participation in professional development and wellness programs.
- 3.3 Use employee performance evaluations to maximize employee strengths/expertise and organizational effectiveness.

GOAL FOUR: EXPAND AND MAXIMIZE RESOURCES

- 4.1 Increase operational efficiency by implementing strategies for sustaining facilities, human/capital resources, and One Maricopa initiatives.
- 4.2 Employ systematic processes for responsible allocation of resources.
- 4.3 Increase external resources to promote access and engagement for students from underrepresented groups and to meet workforce training needs.



creating empowerment through learning